



LOCKHEED MARTIN 
We never forget who we are working for™

2005 Report to the Community Syracuse





Committed to Our Communities

By Ellen Mitchell, Director,
Communications & Public Affairs

At Lockheed Martin Maritime Systems & Sensors in Syracuse, we pride ourselves on the positive influence our financial support and volunteer service bring to a wide range of organizations supporting education and youth, health and human services, civic and public interest, arts and culture, and diversity and environmental outreach.

We support the local community through three company philanthropic channels: a company budget administered by the office of Communications and Public Affairs, the Lockheed Martin Employees' Federated Fund which administers employee contributions through payroll deduction, and the tireless efforts of our employees who provide their sweat and time to make a difference in their communities. Together, they contribute more than \$800,000 to local charities and education programs. Further, in 2005, employees in Syracuse logged more than 20,000 volunteer hours as coaches, firemen, mentors, counselors and on.

We are proud of the products our employees help Lockheed Martin produce and equally proud of the time and effort they put forth in the communities where they live.



Science Rocks!

Lockheed Martin traditionally extends its National Engineers Week activities over several months for greater community impact. Company engineers visited more than 7,200 students at 45 Central New York schools to encourage students to study math and science – as well as to demonstrate the wide variety of engineering career paths available. The visits further taught the students how engineering already impacts their everyday lives and the value of teamwork.

Clean Sweep

A little rain the night before didn't dampen the spirits of 93 Lockheed Martin volunteers (and their families and friends) who showed up on a Saturday morning to pick up litter and debris on a 3.5 mile stretch of Electronics Parkway-Henry Clay Blvd. as part of the local Earth Day celebration. The drive to work looked a lot better that Monday morning.

And employees put their best foot forward and donated more than 150 pairs of old athletic shoes that were eventually recycled into sports and play surfaces as part of Nike's "Reuse-A-Shoe" program (bottom cover photo). Containers were placed throughout the facility for the collection campaign.

Plenty of Spare Change

Lockheed Martin employees, and their families and friends, turned a local bowling alley into a sea of orange t-shirts for a good cause – Junior Achievement. Seventy-five high rollers gathered pledges and, with an added \$1,200 contribution from the Lockheed Martin Employees' Federated Fund, raised more than \$6,400. The corporation was honored for being the top fundraiser among companies its size.



Empowering Young Women

Lockheed Martin again opened its doors to 90 tenth-graders and educators from 27 Central New York schools for its 5th annual Lockheed Martin Women in Engineering Day to promote science, math and engineering to young women with high potential and an interest in these subjects (see photo above). They explored different engineering disciplines – including electrical, mechanical, software and ceramics – through hands-on activities.

Strength in Numbers

Ten Lockheed Martin employees – including its first female participant – pulled a 15-ton airfield emergency vehicle across the runway at Hancock Field Air National Guard Base to raise money for the Lockheed Martin Employees Care program, which provides USO Care Packages for U.S. troops abroad. The team raised more than \$2,000 in employee pledges to support the troops. Since partnering with the USO in February 2004, Lockheed Martin employees have raised more than \$675,000 corporate wide.



Butterfly Runners Net Big Proceeds

An inspired group of Lockheed Martin employees raised \$1,660 in donations including a contribution from the Lockheed Martin Employees' Federated Fund at Paige's Butterfly Run. The event raised money for the Center for Children's Cancer and Blood Disorders at University Hospital, as well as a local scholarship program.

Quite the Achievement

CNY Concepts, a Junior Achievement (JA) company run by high school students and sponsored by Lockheed Martin, got high marks at the organization's "Futures Unlimited Celebration" awards dinner. Its "employees" won 13 awards, covering almost every category, including "Company of the Year," "Top Sales" and "Production Company of the Year." The entrepreneurial program is one of three JA initiatives sponsored by Lockheed Martin through the efforts of 20 employees.



Let's Talk Turkey

Lockheed Martin's 3rd Annual "Take A Turkey To Work Day" drive to benefit the Interreligious Food Consortium collected 143 turkeys, 11 hams and two complete turkey dinners to help less fortunate, local families sit down to a traditional Thanksgiving feast. Also, through a Leadership Development Program initiative, employees donated 70 complete dinners that were provided to area needy families.

Three's a Charm

Lockheed Martin bikers raised an all-time high of \$10,364 at the American Diabetes Association's Tour de Cure, held at Verona Beach State Park. This included \$1,250 from the Lockheed Martin Employees' Federated Fund, a donation from the Corporation and individual fund raising by 51 employees, the event's largest team. This marked the third year in a row the team took top fundraising honors.

Twenty-one Lockheed Martin walkers high-stepped their way to \$4,986 in contributions for the Juvenile Diabetes Research Foundation at the organization's annual Walk To Cure Diabetes at Long Branch Park in Liverpool. The total included an additional \$25 donation per employee-walker from the Lockheed Martin Employees' Federated Fund.



Jingle All the Way

Lockheed Martin's annual Salvation Army Tree of Lights campaign was again a huge success with employees donating hundreds of gifts for less fortunate community members. The company "sleigh" delivered the gifts directly to volunteers from the 174th Air National Guard Fighter Wing. Employees also volunteered their time manning Salvation Army red kettles and helping to distribute food, clothing and toys at the organization's annual Christmas Bureau event.

With tiny bells tied to their shoelaces, 50 Lockheed Martin employees raised \$3,010 in the Jingle Bell Run/Walk for Arthritis at Onondaga Lake Park. Team Lockheed Martin collected \$1,760 in donations, \$200 above their original goal. The Lockheed Martin Employees' Federated Fund contributed an additional \$1,250 in matching grants. Overall, the team raised the event's second highest donation amount and also won both the 5K and the 10K running race.

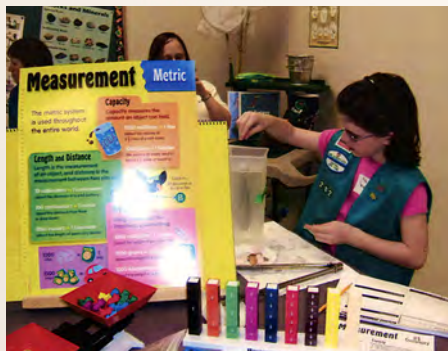


Spreading the Word(s)

Lockheed Martin employee volunteers delivered more than 4,000 new and gently used family-oriented and children's books, donated by employees, to a community-wide book drive organized by the Central New York Community Foundation's Read Ahead literacy program. Employee volunteers unloaded five wooden pallets of books from a Lockheed Martin truck at the drop-off point. The books were redistributed throughout the community to help increase literacy.

Supporting the Troops

A combined grant totaling \$32,500 from Lockheed Martin and the Lockheed Martin Employees' Federated Fund underwrote the cost of a new technology center and lab at the headquarters of the Girl Scout Council of Central New York. The new Studio Tech Center and the adjoining Science, Engineering and Math (SEM) Lab – featuring 12 computer workstations – at the Promise Center in Cicero will help girls ages 5-17 cultivate skills in the areas of math and science. The new facility offers programs where girls can gain experience through hands-on engineering and technology experiments and demonstrations.



Ready to Learn

Lockheed Martin employees donated thousands of school supplies for Blodgett Elementary School students in Syracuse. The drive provided much-needed supplies for the school's 600 K-8 students. Among the items donated were 1,823 pencils, 1,031 pens, 461 markers, 343 two-pocket folders, 294 spiral notebooks, 247 glue sticks and 102 boxes of crayons.

'Relay' Great News

Six Lockheed Martin teams comprised of more than 90 employees, and their family members and friends, raised \$14,700 to help fight cancer at the American Cancer Society Relay for Life at Onondaga Lake Park.



The overnight event celebrates survivorship and raises money for cancer research and programs. Through year-round fundraising events, the teams more than doubled their 2004 total. Contributions were also provided by the Lockheed Martin Employees' Federated Fund and corporate sponsorship.



Waddle They Think of Next?

The efforts of the site Diversity Council and the support of employees, plus a grant from the Lockheed Martin Employees' Federated Fund, raised \$1,375 to help fight racism in the community. The money raised by the "Duck Race Against Racism" event benefited the Interreligious Council's Community Wide Dialogue program. Lockheed Martin's "Air Defense Duck" raced entries from other local companies while providing its feathered friends excellent protection from airborne threats.

If you have questions about Lockheed Martin's philanthropic and volunteer efforts in the Central New York community or would like to get involved, please contact Ellen Mitchell at 315-456-3296 or ellen.j.mitchell@lmco.com. For more information about Lockheed Martin, visit www.lockheedmartin.com/syracuse.